

SUSAN TUFTS FISKE

July, 2011

Eugene Higgins Professor of Psychology

Department of Psychology

Green Hall 2-N-14

Princeton University

Princeton, NJ 08540

web: <http://www.princeton.edu/~fiskelab/>

phone: 609-258-0655

fax: 609-258-1113

e-mail: sfiske@princeton.edu

date of birth: 8/19/52

Degrees

Ph.D. 2009 Docteur Honoris Causa, Universiteit Leiden, Netherlands

Ph.D. 1995 Docteur Honoris Causa, Université catholique de Louvain, Louvain-la-Neuve, Belgium

Ph.D. 1978 Social Psychology, Department of Psychology and Social Relations, Harvard University

A.B. 1973 magna cum laude, Social Relations, Radcliffe College, Harvard University

Academic Honors

2011 British Academy Corresponding Fellow

2011 American Academy of Political and Social Sciences Gordon W. Allport Fellow

2010 American Psychological Association Distinguished Scientific Contribution Award

2010-2011 Honorary President, Canadian Psychological Association

2010 Fellow, American Association for the Advancement of Science

2009 Society for Personality and Social Psychology Donald Campbell Award

2009-2010 Guggenheim Fellow

2009-2010 Russell Sage Foundation Visiting Scholar

2009 Princeton University Graduate School Mentoring Award

2008-2009 William James Fellow Award, Association for Psychological Science

2008-2009 President, Foundation for the Advancement of Behavioral and Brain Sciences

2008 Staats Award for Unifying Psychology, American Psychological Association

2007 Fellow, American Psychological Association, Division 35, Psychology of Women

2006 Fellow, Center for the Study of Poverty and Inequality, Stanford University

2006 Award for Distinguished Service, Society for Personality and Social Psychology

2005-2007 Vice-President, Foundation for the Advancement of Behavioral and Brain Sciences

2005 Elected Member, American Academy of Arts and Sciences

2005 Eminent Women in Psychology Series, American Psychological Association

2004 Harvard University Graduate School of Arts and Sciences Centennial Medal

2004 American Psychological Association Master Lecture

2003 Thomas Ostrom Award, International Social Cognition Network

2002 Fellow, American Psychological Association, Division 3, Experimental Psychology

2002-2003 President, American Psychological Society

2001 New York Academy of Sciences

2000 University of Chicago first Annual Donald W. Fiske Distinguished Lecture

1995 Allport Intergroup Relations Prize, Society for the Psychological Study of Social Issues

1994-1995 Distinguished Faculty Lecture Series, University of Massachusetts at Amherst

1994 Invitee, Center for Advanced Studies in the Behavioral Sciences, Stanford

1994 President, Society for Personality and Social Psychology, Division 8 of the American Psychological Association and affiliated with the American Psychological Society

1993 Charter Fellow, American Psychological Association, Division 48, Peace Psychology
 1992 Distinguished University Professor
 1992 University of Massachusetts at Amherst, Research Council Faculty Fellowship Award
 1991 American Psychological Association Early Career Award for Distinguished Contributions to Psychology in the Public Interest
 1991 Faculty, European Association of Experimental Social Psychology, Erasmus Program, Graduate Summer School, San Sebastian, Spain
 1989 Charter Fellow, American Psychological Society
 1988 Fellow, American Psychological Association, Divisions 8 (SPSP) and 9 (SPSSI)
 1981-1982 Lilly Endowment Postdoctoral Teaching Fellowship
 1978 Sloan Foundation Summer Workshop in Natural Language Processing, Departments of Psychology and Computer Science, Yale University
 1974-1977 National Science Foundation Graduate Fellow
 1971-1972 International Honors Program, International School of America, study in Asia and Africa

Employment

2007- Eugene Higgins Professor of Psychology, Princeton University; Affiliated Faculty, Scully Center for the Neuroscience of Mind and Behavior, Princeton Neuroscience Institute
 2000-2007 Professor, Department of Psychology, Princeton University
 1986-2000 Associate Professor to Distinguished University Professor, Department of Psychology, University of Massachusetts at Amherst
 Fall, 1984 Visiting Associate Professor, Department of Psychology, and Visiting Research Scientist, Center for Group Dynamics, Institute for Social Research, University of Michigan
 1978-1985 Assistant Professor to Associate Professor, Departments of Psychology and Social Science, Carnegie-Mellon University (Adjunct in Organizational Behavior and in Marketing, Graduate School of Industrial Administration)
 1975-1978 User Consultant, Computation Facility of the Center for Behavioral Sciences, Harvard University
 1976-1978 Teaching Fellow: Introductory Social Statistics and Methods, Advanced Social Research, Graduate Analysis of Variance, Harvard University
 1974 Consultant and Project Coordinator, McBer and Company: validation of state civil service examination for entry-level Human Service Workers
 1973-1974 Research Assistant to (separately) Shelley Taylor, Lee Hamilton, Jacqueline Fleming, and David McClelland, Department of Psychology and Social Relations, Harvard University

1969 Research Assistant to Eckhard Hess, Department of Psychology, University of Chicago

Publications

(1975)

Taylor, S. E., & Fiske, S. T. (1975). Point of view and perceptions of causality. *Journal of Personality and Social Psychology*, 32, 439-445.

(1976)

Langer, E. J., Taylor, S. E., Fiske, S. T., & Chanowitz, B. (1976). Stigma, staring, and discomfort: A novel stimulus hypothesis. *Journal of Experimental Social Psychology*, 12, 451-463.

(1978)

Taylor, S. E., & Fiske, S. T. (1978). Salience, attention, and attribution: Top-of-the-head phenomena. In L. Berkowitz (Ed.), *Advances in Experimental Social Psychology* (Vol. 11, pp. 249-288). New York: Academic Press. Second most-cited in 1982 SSCI, of articles from 1977 to 1981; D. Perlman (1984) *Personality and Social Psychology Bulletin*, 10, 493-501.

Taylor, S. E., Fiske, S. T., Etcoff, N. L., & Ruderman, A. J. (1978). Categorical and contextual bases of person memory and stereotyping. *Journal of Personality and Social Psychology*, 36, 778-793.

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Taylor, S. E., Crocker, J., Fiske, S. T., Sprinzen, M., & Winkler, J. D. (1979). The generalizability of salience effects. *Journal of Personality and Social Psychology*, 37, 357-368.

Fiske, S. T., Taylor, S. E., Etcoff, N. L., & Laufer, J. K. (1979). Imaging, empathy, and causal attribution. *Journal of Experimental Social Psychology*, 15, 356-377.

Fiske, S. T., & Cox, M. G. (1979). Describing others: Person impressions as person concepts. *Journal of Personality*, 47, 136-161.

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Fiske, S. T., & Linville, P. W. (1980). What does the schema concept buy us? Symposium on Social Knowing, *Personality and Social Psychology Bulletin*, 6, 543-557.

Kinder, D. R., Peters, M. D., Abelson, R. P., & Fiske, S. T. (1980). Presidential prototypes. *Political Behavior*, 2, 315-338.

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Fiske, S. T., & Kinder, D. R. (1981). Involvement, expertise, and schema use: Evidence from political cognition. In N. Cantor & J. Kihlstrom (Eds.), *Personality, cognition, and social interaction* (pp. 171-192). Hillsdale, N. J.: Erlbaum.

Fiske, S. T. (1981). Social cognition and affect. In J. Harvey (Ed.), *Cognition, social behavior, and the environment* (pp. 227-264). Hillsdale, N. J.: Erlbaum.

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(1982)

Abelson, R. P., Kinder, D. R., Peters, M. D., & Fiske, S. T. (1982). Affective and semantic components in political person perception. *Journal of Personality and Social Psychology*, 42, 619-630.

Fiske, S. T., Kenny, D. A., & Taylor, S. E. (1982). Structural models for the mediation of salience effects on attribution. *Journal of Experimental Social Psychology*, 18, 105-127.

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(1985)

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Fiske, S. T., & Ruscher, J. B. (1991). Affective responses. In R. Dulbeco (Ed.). *Encyclopedia of human biology* (Vol. 1, pp. 101-111). New York: Academic Press. *Reprinted in second edition, 1996.*

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Fiske, S. T., & Schatz, R. (1991). Un coinvolgimento attivo nell'iniziativa contro la guerra nucleare: Problematiche per le future ricerche in campo psicologico. [Active involvement in

combating nuclear threat: Questions for the next stage of psychological research.] *Rassegna di Psicologia*, 8, 179-196.

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Fiske, S. T., Bersoff, D. N., Borgida, E., Deaux, K., & Heilman, M. E. (1991). Social science research on trial: The use of sex stereotyping research in *Price Waterhouse v. Hopkins*. *American Psychologist*, 46, 1049-1060. Reprinted in E. Mertz, (2008). *The role of social science in law*. Hants, UK: Ashgate Publishing, International Library of Essays in Law and Society.

Ruscher, J. B., Fiske, S. T., Miki, H., & Van Manen, S. (1991). Individuating processes in competition: Interpersonal versus intergroup. *Personality and Social Psychology Bulletin*, 17, 595-605. 1991 Society for Personality and Social Psychology Student Publication Award

(1992)

Fiske, S. T. (1992). Citation and biography, 1991 Award for Distinguished Contribution to Psychology in the Public Interest, Early Career, *American Psychologist*, 47, 498-501.

Fiske, S. T. (1992). Sex stereotyping as evidence of discrimination in the workplace. *The Radcliffe Quarterly*, 24-27.

Schatz, R., & Fiske, S. T. (1992). International reactions to the threat of nuclear war: The rise and fall of concern in the eighties. *Political Psychology*, 13, 1-30.

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Fiske, S. T., & Von Hendy, H. M. (1992). Personality feedback and situational norms can control stereotyping processes. *Journal of Personality and Social Psychology*, 62, 577-596.

Fiske, S. T. (1992). Thinking is for doing: Portraits of social cognition from daguerreotype to laserphoto. *Journal of Personality and Social Psychology*, 63, 877-889. Centennial Feature Article.

(1993)

"Conversation with Susan T. Fiske," (1993) by E. Krupat, *Psychology is social: Readings and conversations in social psychology*. New York: HarperCollins.

Subject of "Behind the Scenes" vignette (1993) by D. Myers, *Social psychology* (4th ed.). New York: McGraw-Hill.

- Fiske, S. T., & Emery, E. J. (1993). Lost mental control and exaggerated social control: Social-cognitive and psychoanalytic speculations. In D. M. Wegner & J. W. Pennebaker (Eds.), *Handbook of mental control* (pp. 171-199). New York: Prentice-Hall.
- Fiske, S. T., Bersoff, D. N., Borgida, E., Deaux, K., & Heilman, M. (1993). A brief rejoinder: Accuracy and objectivity on behalf of the APA. *American Psychologist*, *48*, 55-56.
- Fiske, S. T., Bersoff, D. N., Borgida, E., Deaux, K., & Heilman, M. (1993). What constitutes a scientific review? A majority retort to Barrett and Morris on gender stereotyping. *Law and Human Behavior*, *17*, 217-233. Reprinted in M. R. Walsh (Ed.) (1997), *Women, men, and gender: Ongoing debates*. (2nd ed.). New Haven: Yale University Press.
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- Fiske, S. T. (1993). Social cognition and social perception. *Annual review of psychology*, *44*, 155-194.
- Fiske, S. T., & Ruscher, J. B. (1993). Negative interdependence and prejudice: Whence the affect? In D. M. Mackie & D. L. Hamilton (Eds.), *Affect, cognition, and stereotyping: Interactive processes in group perception* (pp. 239-268). New York: Academic Press.
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Bergsieker, H. B., Leslie, L. M., Constantine, V. S., & Fiske, S. T. (under review). Stereotyping by omission: Eliminate the negative, accentuate the positive.

Dovidio, J. F., & Fiske, S. T. (under review). Under the radar: How unexamined biases can contribute to healthcare disparities. Invited for theme issue of *American Journal of Public Health*.

Downing, E. L., Trail, T. E., & Fiske, S. T. (under review). Converting conservatives? Compatible moral foundations can create a liberal shift.

Durante, F., Fiske, S. T., Cuddy, A. J. C., Kervyn, N., et al. (under review). Nations' income inequality predicts ambivalence in stereotype content: How societies mind the gap.

Harris, L. T., & Fiske, S. T. (under review). Dehumanized perception: Mental avoidance of social targets. Invited for *Zeitschrift für Psychologie/Journal of Psychology*, Topical Issue on Torture.

Kervyn, N., & Fiske, S. T. (under review). The Stereotype Content Model and Osgood's Semantic Differential: Reconciling warmth and competence with evaluation, potency, and activity.

Kervyn, N., Fiske, S. T., & Yzerbyt, Y. (under review). Mapping social perception: Testing the stereotype content model with a multidimensional approach.

Kervyn, N., Fiske, S. T., & Yzerbyt, Y. (under review). Why is the primary dimension of social cognition so hard to predict? Symbolic and realistic threats together predict warmth in the stereotype content model.

North, M. S., & Fiske, S. T. (under review). The young and the ageist: Intergenerational tensions over succession, identity, and consumption.

North, M. S., & Fiske, S. T. (under review). An inconvenienced youth: Ageism as intergenerational tensions over resources.

Oldmeadow, J. A., & Fiske, S. T. (under review). Contentment to corruption: Variation in stereotype content across status systems.

Russell, A. M., & Fiske, S. T. (under review). From sweet charity to moral indignation: Polarized reactions to the economically disadvantaged.

Sevillano, V., & Fiske, S. T. (under review). Empathy warms up stereotype content but ignores perceived incompetence.

Son, D., & Fiske, S. T. (under review). Playing dumb and acting mean: Compensation between warmth and competence in impression management.

Professional Activities

Memberships & Boards:

- American Psychological Association, Fellow, Divisions 1, 3, 8, 9, 35, 48
 - Task Force on Redefining Scholarly Work (to include teaching) (1992)
 - Publications Board Editorial Search Committees (1992-1993; 1995-1996; 2006-2007)
 - Committee to select winner of Early Career Award (1994, 2004)
 - Fellows Committee, Div. 48 (1992-1994) Chair (1994-98)
 - Board of Scientific Affairs (1998-2000)
 - Presidential Virtual Working Group on Prejudice and Discrimination (2005)
 - Distinguished Scientific Contribution Awards Committee (2011-14)
 - Task Force on Training Psychologists to Participate in Multi-Disciplinary Team Science (2011-12)
- Association for Psychological Science, Charter Fellow
 - Search Committees for Journal Editors (1998, 2002, 2005, 2009, 2010)
 - Publications Committee, 1998-
 - Finance Committee, 2001-2004
 - President, 2002-2003
 - Elections Committee, 2003-2004
 - Fellows Committee, Chair, 2004-2007
 - William James Fellow Award Committee, 2009-2011
- Annual Reviews, Inc., Board of Directors (2002-)
- Asian Association of Social Psychology
- Board of Behavioral, Cognitive, and Sensory Sciences, in the Division of Behavioral and Social Sciences and Education, National Research Council, National Academy of Sciences (2010-2013)
- European Association of Experimental Social Psychology, Associate Member
- European Summer Institute in Political Psychology, Warsaw School of Social Psychology, Scientific Council (2002-2003)
- Federation of Behavioral, Psychological, and Cognitive Sciences, Board (2004-2007)
- Foundation of FABBS (Federation of Associations in Behavioral and Brain Sciences (formerly Foundation for the Advancement of Behavioral and Brain Sciences)
 - Vice President (2005-2007)
 - President (2008-2009)
 - Past-President (2010-2011)
- Foundation for Personality and Social Psychology, Founding Board Member (2005-2006)
- International Society of Political Psychology
 - Lasswell Award Committee (1992)
- International Social Cognition Society (aka Person Memory Group)
 - Ostrom Award Committee, 2004
 - Early Career Award Committee, 2009-2011
- Princeton University
 - Institutional Review Panel for the Use of Human Subjects, Member (2001-2002), Chair (2003-2009, 2010-2012)

- Executive Committee for Joint Degree Program in Social Science and Social Policy (2006-)
 - Carl A. Fields Center for Equality and Cultural Understanding, Advisory Board Member (2007-2008)
 - Council of the Princeton University Community (2007-2010), Executive Committee, Faculty Advisory Committee on Policy (2007-2008)
 - Search Committee, Executive Director of University Health Services (2007-2009)
- Psychologists for Social Responsibility
- Social Psychology Network Advisory Board (2011-)
- Social Science Research Council, Board member in psychology (1995-2000)
- Society of Experimental Social Psychology, Fellow
- Hosted SESP, Pittsburgh PA 1983; Stockbridge MA 1996
 - Executive Committee, 1984-1987, 1991-1994
 - Dissertation Award Committee, 1984-1987
 - Distinguished Scientist Award Committee, 1991-1994, 1995-96
- Society for Personality and Social Psychology
- President, 1994
 - Campbell Award Committee, 2010-2011
- Society for the Psychological Study of Social Issues
- Lewin Award Committee, 1989-1990; Chair, 2004-2006
 - Council, 2008-2010, Publication Committee, 2007-2008, Diversity Committee Chair, 2008-2010
- Social Psychology Network Advisory Board (2011-)
- The Common School, Amherst, Massachusetts, Board of Trustees (1995-2000)
- Educational Advisory Committee, Member (1993-1995), Chair (1995-1996)
 - Diversity Committee, Member (1994-1995), Chair (1996-1999)
 - Secretary of the Board (1996-1998)
 - Chair of the Board (1999-2000)

Editor:

- Annual Review of Psychology* (2000-2015)
- Behavioral Science and Policy*, social psychology section (2009-)
- Handbook of Social Psychology* (4th edition, 1998; 5th edition, 2010)
- Guilford series in social psychology (2005-)

Associate Editor:

- Blackwell Encyclopedia of Social Psychology* (1992-1994)
- Journal of Experimental Social Psychology* (1987-1990)
- Peace and Conflict: Journal of Peace Psychology* (1994-1999)
- Psychological Review* (2010-)
- Review of Personality and Social Psychology* (1986-1987)

Editorial Boards:

- British Journal of Social Psychology* (1999-2009)
- European Review of Social Psychology* (2003-2009)
- Group Processes and Intergroup Relations* (2004-2008)
- Journal of Experimental Social Psychology* (1990-2009)
- Journal of Personality and Social Psychology* (1985-2009)

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Psychology of Women Quarterly (2009-2009)
Psychological Review (2004-2009)
Review of General Psychology (2000-2009)
Social Cognition (1984-1987)
Social Neuroscience (2008-)
Social Cognitive and Affective Neuroscience (2005-)
Trends in Cognitive Science (2006-)

Reviewing:

American Journal of Political Science, American Political Science Review, American Psychological Association Division 8, American Psychologist, Australian Research Grants Scheme, Basic and Applied Social Psychology, British Journal of Social Psychology, Cognitive Neuroscience, Cognitive Psychology, Cognitive Therapy and Research, Communication Research, European Journal of Social Psychology, Experimental Study of Politics, International Journal of Psychology, Journal of Abnormal Psychology, Journal of Applied Social Psychology, Journal of Neuroscience, Journal of Personality, Journal of Research in Personality, Journal of Social and Clinical Psychology, Journal of Social Neuroscience, National Institute of Mental Health, National Science Foundation, Organizational Behavior and Human Decision Processes, Personality and Social Psychology Bulletin, Personality and Social Psychology Review, Psychological Bulletin, Psychological Review, Psychology of Women Quarterly, Science, Social Psychology Quarterly, Social Science and Humanities Research Council of Canada, United States-Israel Binational Science Foundation, University of Leuven Research Council

Colloquia:

Ohio State University (four times), SUNY Binghamton, Adelphi University, New York University (six times), Stanford University (three times), University of California at Santa Barbara, Midwestern Psychological Association, Vanderbilt University, Society of Experimental Social Psychology (multiple times), Case Western Reserve University, Duke University, University of Delaware (twice), University of Michigan (three times), Yale University (six times), Michigan State University (twice), State University of New York at Buffalo, University of Massachusetts at Amherst (thrice), University of Iowa, University of Kansas (twice), University of Minnesota (twice), New England Social Psychological Association (twice), Five College Program in Peace and World Security Studies, Mount Holyoke College, Flaschner Judicial Center, Miami University of Ohio, Université Catholique de Louvain à Louvain-la-Neuve (seven times), Princeton University (twice), District of Columbia Judicial Conference, University of Rhode Island, University of Pennsylvania, Università di Padova (twice), University of Connecticut, University of Pittsburgh (twice), Society for Personality and Social Psychology, University of Notre Dame, University of Nebraska, Northwestern University (twice), University of New Hampshire, Eastern Psychological Association, Brown University, Université du Québec à Montréal, Université Blaise Pascal (Clermont Ferrand II), University of Massachusetts (five-campus keynote), Harvard University (three times), Columbia University (ten times, various schools), City University of New York Graduate Center (four times), European Association of Experimental Social Psychology (various small group meetings in person perception and social cognition, plus symposia at triennial meetings), Boston College (twice), University of

Bologna, Purdue University (twice), Princeton University Festschrift for Edward E. Jones, University of Groningen, University of Amsterdam, University of Chicago, University of Texas at Austin Festschrift for Janet Spence, Asian Association of Social Psychology, Netherlands Kurt Lewin Institute, Università di Bari, University of Michigan Festschrift for Robert Zajonc, Society for Personality and Social Psychology Keynote, Japanese Association for Social Psychology Keynote, University of Tokyo, Nagoya University, Kyoto University, Tsukuba University, Universidad de La Laguna, Tenerife, Spain, Claremont Graduate University Applied Social Psychology Symposium, University of Colorado, De Paul University, Murray Center at Radcliffe's Bunting Institute, University of Chicago First Annual Donald W. Fiske Distinguished Lecture, Midwestern Psychological Association, Society of Personality and Social Psychology, Arizona State University, SPSSI-EAESP Small Group Meeting in Granada Spain on Prejudice and Racism, Xenophobia and Right-Wing Extremism Series at Max Planck Institute in Berlin Germany, Chicago Consortium on Stigma, Dartmouth College, Fetzer Institute, Oxford University, New York Academy of Sciences, Pennsylvania State University, University of Washington, University of Nebraska at Kearney, Tufts University, University of Chicago Business School, University of Lisbon Small Group Meeting on Social Justice and Intergroup Relations, St. Louis University Richey Lecture, Rutgers University Business School, University of Pennsylvania Wharton School, National Academy of Sciences Convocation on Women in Science and Engineering, Bard College, Colby College, Lehigh University, Rider University, Catholic University of Leuven, European Social Cognition Network, Cornell University, Leiden University, American Philosophical Society, British Psychological Society, Washington University at St. Louis Law School, University of South Carolina, Rutgers University, Dutch Royal Academy of Arts and Sciences, Canadian Psychological Association

Panels and Visiting Committees

National Research Council: Panel on Methods for Assessing Discrimination (2001-2004)
Visiting Committee, Department of Psychology, Harvard University, March 2003
Visiting Committee, Kurt Lewin Institute, Amsterdam, NL, September, 2004
Working Group on Basic Social and Behavioral Sciences, Advisory Committee to the Director, National Institutes of Health (2004)
Visiting Committee, Department of Psychology, University of Maryland (2006)
Visiting Committee, Department of Psychology, Bowdoin College (2007)
National Research Council: Committee to Study the National Needs for Biomedical, Behavioral, and Clinical Research Personnel (2008-2010)

Grants

Kinder, D. R., Fiske, S. T., & Abelson, R. P. Mass response to political leadership: Models of understanding, modes of assessment. Grant funded as subcontract by Center for Political Studies, University of Michigan, September 1978-August 1979.

Fiske, S. T. Cognitive schemas and affective matches in the selection of intimates. Ford Motor Company Research Fund, Carnegie-Mellon University, July 1980-June 1981.

Fiske, S. T. Affective responses to social stereotypes. National Science Foundation, July 1984-December 1986.

Lau, R. R., & Smith, R. A., with the consultation of Fiske, S. T. Political cognition and political persuasion. National Science Foundation, July 1985-December 1986.

Fiske, S. T. Intent and category-based responses to mental patients. National Institute of Mental Health, July 1986-June 1988.

Fiske, S. T., & Janoff-Bulman, R. Cognitive and emotional responses to adversity: Training grant in personality and social psychology. National Institute of Mental Health, July 1987-June 1992, July 1993-June 1998.

Fiske, S. T. Interdependence and category-based responses. National Institute of Mental Health, July 1988-June 1995.

Fiske, S. T. Interdependence and category-based responses. National Science Foundation, March 1995-July 1997.

Fiske, S. T. Manuscript preparation grant for *Social Beings*. 1997-1999. Wiley Publications.

Fiske, S. T. Start-up funds, Princeton University. 2000-2005.

Fiske, S. T. Manuscript preparation grant for *Handbook of Social Psychology* (5th ed.). 2006-2009. Wiley Publications.

Fiske, S. T. Envy up, and contempt down: Intergroup experience in the Stereotype Content Model. (2008-2011). Russell Sage Foundation #87-08-03.

Expert Testimony

Bruneske v Devine (D. D.C. 83-0711). I served as the expert for the plaintiff in a gender case, giving deposition testimony but no court testimony, as the case settled. There was no report written. The plaintiff alleged that she was stereotyped as a traditional woman and not treated as a professional.

Hopkins v. Price Waterhouse, 618 F. Supp. 1109 (D. D.C. 1985); appeal: Price Waterhouse v. Hopkins, 825 F.2d 458 (D.C. Cir. 1987); Supreme Court review: Price Waterhouse v. Hopkins, 109 S. Ct. 1775 (1989); remand: Hopkins v. Price Waterhouse, No. 84-3040, slip op. (D. D.C. May 14, 1990). I served as an expert witness for the plaintiff in a Title VII sex discrimination suit; my testimony described the social psychological literature on categorization and stereotyping, applying current knowledge about the antecedents, indicators, and consequences of stereotyping to the facts of the particular case. Hopkins was penalized for her interpersonal style that failed to fit a stereotypic feminine image. There was no report in this case, but a group of social and organizational psychologists (E. Borgida, K. Deaux, S. Fiske, & M. Heilman) later assisted D. Bersoff, the APA attorney on this case, who wrote the American Psychological Association amicus curiae brief to the Supreme Court. The courts at each level decided in favor of Hopkins, and my testimony was cited in each opinion.

Robinson v. Jacksonville Shipyards, Inc. (M.D. Fla. 1989; Case No. 86-927). I served as an expert witness for a very different sort of Title VII sex discrimination case. Again, the testimony outlined antecedents, indicators, and consequences of stereotyping, applying relevant social psychology literature. In this case, the plaintiff alleged that women were stereotyped as sex objects, due to a hostile and intimidating work environment that included pornography, frequent sexual joking, and incessant sexual overtures to the tiny minority of women workers. The favorable decision again cites my testimony.

Gantcher v United Airlines. (US District Court, N. District of Illinois, E. Division) I wrote a report and gave a deposition in a class action in which flight attendants alleged age and gender discrimination. The case, under a confidentiality agreement, settled favorably for the plaintiffs.

Butler et al. and Frank et al. v. The Home Depot, Inc. (US District Court, N. District of California, C 94-4335 SI & C 95-2182 SI) Case in which plaintiff class claimed sex discrimination in disproportionate numbers of men in sales force and management, disproportionate numbers of women as cashiers. I wrote a report and gave a deposition. The case, under a confidentiality agreement, settled favorably for the plaintiffs.

President's Initiative on Race, March 24, 1998, Public testimony on stereotypes, Denver, CO.

Lisa Cappelto v. Olan Mills, Inc. (Chancery Court of Hamilton County, Tennessee at Chattanooga, 96-0850). Case settled, favorably for client, under confidentiality order.

Shore v Groom Law Group, 2000, wrote rebuttal report for defense and testified in the arbitration hearing, no public record.

Rapier et al. v. Ford Motor Co. (2000). (US District Court, N. Dis. of Illinois, E. Div.) Class action sexual harassment case at two assembly plants. Settled favorably for plaintiffs.

Cremin et al. v. Merrill Lynch. (2000). Class action discrimination suit at offices across the country. Settled.

McCranan et al. v Smith Barney. (2003). Class action discrimination suit at offices across the country. Arbitrated.

opportunities to testify turned down: at least 100. (Being a researcher first, I first tried to choose cases to which the social psychology literature is particularly applicable, and that seem especially egregious, intellectually interesting, and potentially useful as a legal precedent. Now, I no longer accept any cases.)